

Ref. No. Z-IV/R-39/D-2/NSE/207 & 174

Date: June 19, 2025

National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	BSE Ltd. Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001
NSE Symbol: UNOMINDA	BSE Scrip: 532539

Sub:- Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Intimation of Change in Senior Management Personnel (SMP)

Dear Sir(s),

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR) Regulations, 2015], we would like to inform you that the Board of Directors has approved today, the following changes in SMP of the Company:

1. Mr. Vishnu Johri, who is currently serving as Group Function Head - Manufacturing Excellence, Quality & Industry 4.0 (under the category of Senior Management Personnel) of the Company will move from his existing role and take on the responsibility of Dy. CEO- LAS Domain of the Company w.e.f. June 19, 2025.
2. Ms. Aditi Sharma appointed as the Chief Manufacturing Excellence Officer (under the category of Senior Management Personnel) w.e.f. June 19, 2025.
3. Mr. Parna Ghosh, Chief Information Officer, who is heading the group IT function, has been identified under the category of Senior Management Personnel of the Company w.e.f. June 19, 2025.

In compliance with the provisions of Regulation 30 of SEBI (LODR) Regulations, 2015, and Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we are hereby enclosing the required disclosures as **Annexure-I**.

The aforesaid disclosures are also being made available on the website of the Company at www.unominda.com.

Please take the same on your records.

Thanking you.

Yours faithfully,

For Uno Minda Limited


Tarun Kumar Srivastava
Company Secretary & Compliance Officer
ICSI M. No. 11994
Place: Manesar, Gurugram



Annexure-I

Disclosure under sub-para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

1. Mr. Vishnu Johri – Dy. CEO-LAS Domain

a)	Name of Senior Management Personnel	Mr. Vishnu Johri
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Change in Role
c)	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Change in Role: With effect from June 19, 2025 Term: Full Time Employment
d)	Brief Profile (in case of appointment);	<p>Vishnu Johri is an accomplished business leader with over 30 years of experience in operations, business development, and strategic management, primarily in the automotive and manufacturing sectors. He holds a BE (Hons) in Mechanical Engineering from BITS, Pilani.</p> <p>He began his career at Tata Motors and later joined Maruti Udyog Ltd (MUL), where he played a key role in establishing new assembly lines and managing large-scale projects. At Hero Motors, Mr. Johri as Vice President - Business Development was also in charge of operations and all functional heads (Production, Engineering, Maintenance, Supply Chain, Quality, Marketing, HRD and Finance) reported to him, while he reported to the MD. Besides interaction with domestic and overseas customers, his functional domain included complete operational responsibility for the current line of products.</p> <p>Mr. Johri also served as Vice President at Genpact, leading process excellence initiatives, and later returned to Hero Motors as President & CEO of the Manesar unit, significantly increasing production and securing international partnerships.</p> <p>He has held senior leadership roles at Uno Minda, Motherson Group, and LUMAX, driving operational excellence, business growth, and organizational transformation. As CEO of LUMAX's Lighting Business, he was leading the restructuring efforts, focusing on</p>

		new product development, and preparing the company for future growth.
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Not Applicable

2. Ms. Aditi Sharma - Chief Manufacturing Excellence Officer

a)	Name of Senior Management Personnel	Ms. Aditi Sharma
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
c)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment;	Date of Appointment: With effect from June 19, 2025 Term of Identification: Full Time Employment
d)	Brief Profile (in case of appointment);	<p>Ms. Aditi Sharma is an influential business leader with over 25 years of global experience in supply chain management, operations, quality, and business transformation across diverse industries.</p> <p>During her tenure with Schneider Electric she has lead strategic quality and operational initiatives across India, Middle East & Africa, South America, and Pacific regions. She has Strategize & Deployed Global Quality & Operations strategy across India & International, covering 15 multimodal sites. Business growth through flawless 10+ New Products introductions & 20 + Product transfers with end to end industrialization. Proactive Cost Optimizations through Quality & Value Engineering, Simplifications across 15 sites and 200 + supplier partners. Developing Future Leaders through Mentoring, Coaching & Talent Management.</p> <p>During her tenure with Vedanta Group she has led Digitalization: Leading the "Factory of Future" initiative through various digital projects across all Manufacturing sites. Taking the organization through the journey of Deming with TQMI with substantial saving impact.</p> <p>Ms. Sharma also held key leadership roles at Cummins India for a decade, where she successfully led a \$400 Mn P&L, transformed quality systems through a zero-defect strategy, and pioneered smart manufacturing through Industry 4.0. She has also driven large-scale transformation and process re-</p>

		<p>engineering during her tenure at Vodafone Essar and earlier held strategic roles in Dell, GE, Ford India and Honda SIEL.</p> <p>She holds a Bachelor's degree in Mechanical Engineering from SGSITS, Indore, and has completed the Advanced General Management Program at IIM Bangalore.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Not Applicable

3. Mr. Parna Ghosh – Chief Information Officer

f)	Name of Senior Management Personnel	Mr. Parna Ghosh
g)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Identified under the category of Senior Management
h)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment;	<p>Date of Identification: With effect from June 19, 2025</p> <p>Term of Identification: Full time employment</p>
i)	Brief Profile (in case of appointment);	<p>Mr. Parna Ghosh is currently working as Group Chief Information Officer & Data Protection Officer and is associated with Uno Minda Group for last 8 years. He is having overall 34+ years of experience in IT leadership capacities in different organisations. Has an accomplished career with Digital Transformation initiatives in the areas of Customer Relationship, Supply Chain automation, Shopfloor automation including Industry 4.0, HRM, Finance Transformation.</p> <p>Prior to Uno Minda, he was associated with CNH Industrial, Honda Motorcycle & Scooters India, Tata Group (TACO) & Pricol. He is a winner of 100+ IT & Digital awards including CIO 100 Hall of Fame, CXO TV Hall of Fame.</p> <p>Mr. Ghosh is a distinguished speaker in various IT Forums. Represents various national forums – National Digital committee of ACMA; Governing Council of CII – Center for Digital Transformation; Core Committee Member for CII- Institute of Quality; Director – Special Interest Group – Manufacturing – INDUS (SAP User Group, India).</p>

Signature
Uno Minda Limited

		He holds Post Graduate Degree in Information Technology & an Executive MBA in Finance from IMT Ghaziabad. He is a Certified professional on Digital Transformation and Innovation from IIT Guwahati. Holds various certifications on leadership and digital transformation from IIM Bangalore, IIT Delhi, IT Kanpur, ISB Hyderabad & Harvard Business School.
j)	Disclosure of relationship between Directors (in case of appointment of a director);	Not Applicable

Uno Minda Limited
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Shrivastava